

SECTION 51 MANUAL FOR Anglo Allied Engineering (PTY) Ltd.

Introduction to ... Anglo Allied Engineering (PTY) Ltd.

**Importer's and distributors of Electrical Switchgear and Control Products.
Some manufacturing and modification also takes place.**

PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

1. Contact details [Section 51(1)(a)]

Anglo Allied Engineering (PTY)Ltd.

Street address	postal address	e-mail
Dame Avenue Randleases Roodepoort	Po.Box 893 Roodepoort 1725	info@angloallied.co.za
Telephone (011)766-1180 Facsimile (011)766-1183		Website www.angloallied.co.za

2. The section 10 Guide on how to use the Act [Section 51(1)(b)]

The Guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and Documentation Department

Postal address: Private Bag 2700

Houghton

2041

Telephone: +27 11 484-8300

Fax: +27 11 484-0582

Website: www.sahrc.org.za

E-mail: PAIA@sahrc.org.za

3. Records available in terms of any other legislation [Section 51(1)(d)]

1. Basic Conditions of Employment No. 75 of 1997
2. Companies Act No. 61 of 1973
3. Income Tax Act No. 95 of 1967
4. Occupational Health & Safety Act No. 85 of 1993
5. Regional Services Councils Act No. 109 of 1985
6. Skills Development Levies Act No. 9 of 1999
7. Unemployment Contributions Act No. 4 of 2002
8. Value Added Tax Act No. 89 of 1991

4. Access to the records held by the private body in question [Sections 51(1)(c) and 51(1)(e)]

i. The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of this Act in terms of section 52(2) [Section 51(1)(c)]

1) Datasheets

2) Catalogues

ii. Records that may be requested.

Administration: (subject)

- Minutes of management meetings
- Correspondence

Human Resources:

1. Employment contracts
2. Remuneration records

Operations:

- Sales records

Finances:

- Financial statements
- Annual financial statements
- Stock records
- Assets inventory

iii. The request procedures

Form of request:

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned [s 53(1)].

The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required

for the exercise or protection of that right [s 53(2)(d)].

□ If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s 53(2)(f)].

Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

□ The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].

□ The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].

□ After the head of the private body has made a decision on the request, the requester must be notified in the required form.

□ If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

5. Other information as may be prescribed [Section 51(1)(f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

6. Availability of the manual [Section 51(3)]

The manual is also available for inspection at the offices of Anglo Allied Engineering(PTY)Ltd. *free of charge; and copies are available with the SAHRC, and on website www.angloallied.co.za.*